



# B. K. Birla College of Arts, Science & Commerce, Kalyan

**Empowered Autonomous Status (2023 - 2032)**

*(Conducted by Kalyan Citizens' Education Society)*

*Affiliated to University of Mumbai*

*'College of Excellence' status by UGC (2015 - 2020)*

*Reaccredited by NAAC (3<sup>rd</sup> Cycle) with 'A' Grade (CGPA - 3.58) (2014 - 2023)*

*ISO 9001: 2015 Certified*

**2023-2024**

## Criteria VII – Institutional Values and Best Practices 7.1. Institutional Values and Social Responsibilities

### 7.1.9: Sensitization of students and employees to Constitutional Obligations: Values, Rights, Duties and Responsibilities.

#### Academic Year 2022-23

Sr. No	Name of the Event	Page No.
1.	Workshop on Professional Ethics	2-5

#### 1. Details of Event

Year	Name of Event	Name of Department	Date	Place/Venue	No. of Students Participation
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2023-24	Workshop on Professional Ethics	Environmental Sciences in Association with IQAC	16 <sup>th</sup> March 2024	Seminar Hall IT Building	157 students
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## 2. Objectives

- To find true or reasonable moral principles that can be applied to practical cases.
- To inculcate the sense of social responsibility.
- To develop a firm ethical base.
- To make the students realize the significance of ethics in professional environment.

## 3. Report

- Department of Environmental Sciences in association with IQAC invited Mr. Anil Bhot, Chief Operating Officer, Digital Media at TechNova Imaging Systems (P) Ltd., for conducting a workshop on 'Professional Ethics'. Mr. Bhot has a rich experience of managing end to end business operations. He has been responsible for P&L and have delivered consistently better performance. He has spearheaded innovation and breakthrough projects to propel the business to unique position. He also has undertaken effective channel reconstruction initiatives to harness the potential of emerging business. Having formulated effective strategies to leverage the unique organizational strengths and synergies, he has contributed to the alliance development with the technology partners, vendors, and principles. He also has developed a highly successful outsourcing business model as an alternative to own investments. He has also groomed leaders who have contributed to organizational growth and has created innovative product propositions with unique cost-benefits positions. His specialties include result-oriented with multi-functional skills and strong business acumen, creating new businesses and consolidating them over a period and manage start-ups and managing mergers and de-mergers of various businesses.
- 166 students from across Arts, Science, Commerce and Unaided section including from NCC, Placement Cell, etc. participated for the workshop.
- The workshop started by Introduction to the program by Dr. Sonal Tawde. Dr. Maninder Dhaliwal, Vice Principal, Science, welcomed the Guest of the Session. This was followed by Introduction of the speaker by Dr. Sonal Tawde.
- Mr. Bhot was interacting with the students and encouraging them to voice their opinions throughout the session.
- Mr. Anil Bhoti started his session by asking for language preferences from students indicating the first step towards inculcating 'Set of values' as individuals. He mentioned how we must be vigilant what is to be done and not done.
- He further elaborated that Values can be differentiated into two types: *Morals* which are being used to decide what is right and what is wrong. The second is *Ethics* which elaborates what are



the society requirements, thus Ethics is morality of society. He also clarified that everything keeps evolving with an example of how widows in ancient periods accepted *Sati*. It was the Moral values of Raja Rammohan Roy who denied this concept and abolished *Sati*.

- Mr. Bhot elaborated how the concepts of code of conduct flows from group of people who establish the organisation/ industry and flows to the subordinate levels withing the organisation as ETHICS. These may vary based on culture, religion, geography, etc. which leads to evolving of ethics. He mentioned various examples for explaining this concept.
- He then came to terms as to how, above ethics and morals is concept of 'Purpose' to be ethically right or wrong. He explained this with four pillars of Holy Book of Hindus 'Geeta'. The four puruṣārthas are *Dharma* (righteousness, moral values), *Artha* (prosperity, economic values), *Kama* (pleasure, love, psychological values) and *Moksha* (liberation, spiritual values, self-actualization).
- He then differentiated Ethics and Morals by explaining how Ethics is 'discipline', and morals is a subset of ethics. Ethics overlaps with moral. Ethics is same for group of people making it objective, and Morals may change with situations making them subjective. If we don't follow Ethics, we would be punished by the society, but if we don't follow Morals, we would be at guilt, stress and lack of confidence.
- He beautifully interacted with the students explained concept of 'Ethical dilemma' and level of maturity one needs to resolve this.
- Mr Anil Bhot also played a wonderful video of a TED Talk on 'Why Humans run the World' by Yuval Noah Harari. With this video he explained two important concepts of ethics i.e. 'Choices' we make which changes the world, and 'Integrity'.
- He gracefully ended his talk by quoting '*Your Word is your World*' and '*Promise what you can deliver*'.
- The students were delighted to participate in the interactive workshop. This was indicated by the questions asked by the participants to seek clarity regarding Professional ethics

#### **4. Photos with caption**



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Welcome of Mr. Anil Bhot



Student interacting with Mr. Anil Bhot



Video on 'Why Humans run the World' by Yuval Noah Harari.



Workshop on Professional Ethics Attendance 16.3.2024





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## 5. Notices/ Letter of Communication



## B. K. BIRLA COLLEGE, KALYAN

(EMPOWERED AUTONOMOUS STATUS)

Department of Environmental Sciences

In association with

Internal Quality Assurance Cell (IQAC)

Organizes 'Special Guest Lecture' on

### 'Professional Ethics'

**Mr. Anil Bhot**

Chief Operating Officer  
Digital Media at TechNova  
Imaging Systems

📅 16<sup>th</sup> March 2024  
(10.30 am – 12.00 pm)

📍 Venue: Seminar Hall  
1<sup>st</sup> Floor IT Building



## 6. Outcome

- The session developed a thought among the students regarding culture of integrity and ethical behaviour within organizations and professions, contributing to a more ethical work environment.
- The workshop provided the students with a deeper understanding of the principles that govern professional conduct.
- The session helped the students to recognize and anticipate ethical dilemmas that may arise in their professional practice.
- The students attempted to analyse complex situations to make ethical decisions which was evident from the questions raised.

Signature

Dr. Sonal Tawde

In charge, Department of Environmental Sciences